

Principles vs. Values

Values

Values describe the 'beliefs' of the organization and help define an organization's culture. They can be broad statements that provide an ethical compass that provides guidance when making decisions and interactions

Principles

Principles on the other hand describe ideas that guide governance and action within a group of people or an organization

So principles can be thought of the means to act on values, for example we have value x

Therefore we might say we commit to value x through _____.

In action

Openness and Transparency

 Official proposal | 16/06/2020 18:24

- Using up to date legal frameworks
- Open standards that demonstrate support for inclusion
- Striving towards regular public record management that show accountability

Inspiration: OECD

We value **accountability and building trust within our community**

We commit to openness and transparency through practicing accountability and community based decision making processes and collaboration

- see how accountability is [defined and practiced within our Decidim software](#)
- check out our [co-creation process](#) to see how our platform is being built

Co-Creating our platform

Principle Definition:

Value:

Principle statement: We commit to value x through_____.

Spaces, process or future actions that can be conducted on the platform to demonstrate commitment:

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Indicators or metrics to measure progress:

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Example:

Empowerment

 Official proposal | 21/05/2020 17:23 | 

Facilitating skills to self assess and autonomously self regulate to support the growth and empowerment of CHI's and the communities around them

| LIST OF ENDORSEMENTS

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Example

Principle Definition: Facilitating skills to self assess and autonomously self regulate to support the growth and empowerment of CHI's and the communities around them

Value: Empowerment

Principle statement: We commit to empowerment through sharing knowledge and practices that enable our peers and collaborators to autonomously co-create and initiate activities and spaces within our InDICEs community.

Spaces, process or future actions that can be conducted on the platform to demonstrate commitment:

- Covid-19 Assembly for partners to take initiative
- Check out our calendar for on boarding participants and collaborators

Indicators or metrics to measure progress:

- Spaces or activities have been initiated by partners and collaborators
- Tools and access available to learn to manage the platform